



MASTER SERVICES AGREEMENT

THIS MASTER SERVICES AGREEMENT ("Agreement") is entered into as of July 1, 2025 ("Effective Date") between **MGT Impact Solutions, LLC** ("MGT"), with offices located at 4320 West Kennedy Boulevard, Tampa, FL 33609, and **Crawford Central School District** ("Client"), located at 11280 Mercer Pike Meadville, PA 16335, collectively referred to herein as the "Parties".

WHEREAS, MGT offers global technological, educational, organizational and staffing consulting solutions services to the public and private sectors;

WHEREAS, Client anticipates a need within its organization for MGT's services; and

WHEREAS, the Parties intend for this Agreement to serve as the governing, contractual basis of MGT's provision of future project-level services to Client.

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. THIS AGREEMENT AND STATEMENTS OF WORK. The Parties enter into this Agreement to set forth the general terms and conditions that will govern MGT's provision of services to Client. Such services will be subsequently agreed upon by the Parties in individual Statements of Work ("SOW").

Each SOW will state all details required for the proper provision of project-level services, including scope, pricing, period of performance, and other required information ("Services") each an Exhibit A, Statement of Work, attached hereto and incorporated into the Agreement. Unless otherwise stated in an SOW, all Services shall be performed remotely. Each SOW will require signature by both parties to be effective.

2. CONTRACT DOCUMENTS AND ORDER OF PRECEDENCE. The contract documents consist of this Agreement and all exhibits, attachments, amendments, and SOWs subsequently executed by the Parties and all exhibits, attachments, amendments, and other documents made a part of the SOW ("Contract Documents"). Upon signature by the Parties, all SOWs executed during the Term shall be considered incorporated into and made a part of this Agreement.

In the event of a conflict among the terms and conditions in this Agreement and any SOW, unless that SOW expressly states the intention for the SOW to control with regard to the conflicting term or condition, then this Agreement shall control. Any terms or conditions contained in documents issued by Client other than the Contract Documents, including purchase orders, shall be voidable at MGT's discretion.

3. TERM. The term of this Agreement shall commence on the Effective Date and will continue for a period of one (1) year or until terminated in accordance with this Agreement. This Agreement will automatically renew for additional one (1) year terms unless terminated by either party at least thirty (30) days prior to the expiration date.

4. TERMINATION. This Agreement or any individual SOW may be terminated with cause by either party: (a) if the other party materially breaches the terms of this Agreement and fails to cure the breach within thirty (30) calendar days following written notice specifying the breach, or (b) immediately upon written notice if the other party fails to comply with applicable law or regulation.

5. INSURANCE. During the Term of this Agreement and any SOW, MGT will maintain the minimum insurance coverages below. MGT shall provide Certificates of Insurance to Client upon request and as required under SOWs.

- a. Commercial General Liability \$1,000,000 per occurrence



b.	Business Automobile Liability	\$2,000,000 annual aggregate
c.	Umbrella/Excess Liability	\$1,000,000 combined single-limit
		\$10,000,000 per occurrence & aggregate, follows form
d.	Worker's Compensation	Per Statute
e.	Employer's Liability	\$1,000,000 each accident
f.	Professional Liability	\$5,000,000 aggregate

6. INTELLECTUAL PROPERTY. For purposes of this Agreement, "Intellectual Property" shall mean patented and unpatented inventions, mask works, copyrighted works, software, software development tools, methodologies, processes, technologies, algorithms, trade secrets, know-how, and proprietary information of either Party.

Each Party shall retain title to any Intellectual Property developed, authored, conceived, or reduced to practice independently and solely by that Party during the performance of this Agreement, without use of the other party's Intellectual Property.

Client shall exclusively own all rights, title, and interest in and to any and all materials, data, documentation, reports, designs, or other deliverables that are created, developed, or generated by MGT pursuant to this Agreement ("Work Product"). MGT retains ownership of all other Intellectual Property developed independently and used in connection with the services but grants the Client a fully paid, nonexclusive, irrevocable, worldwide license to use, reproduce, prepare derivative works, perform publicly, and display publicly any such Intellectual Property incorporated into the Work Product.

7. INDEMNIFICATION. To the extent permitted by law, each Party shall fully defend, indemnify and hold harmless the other Party and its officers, directors, employees, agents, representatives, successors and assigns (collectively, "Indemnified Parties") from any and all claims, demands, causes of actions, costs, expenses, liability, losses, or damages including attorney's fees and expenses ("Claims"), whether in law or in equity, for bodily injury, death or property damage arising out of, relating to or caused by, in whole or part, the negligence, errors, omissions or willful misconduct of the indemnifying party or its officials, officers, employees, subcontractors, consultants or agents, relating to or connected with performance under this Agreement, unless Claims are caused wholly by the sole negligence or willful misconduct of the Indemnified Parties.

A Party's indemnity obligations under this Section are contingent upon the indemnified party: a) promptly notifying indemnifying party of each claim; provided, however, that the indemnified party's failure to give prompt notice to the indemnifying party of any such claim shall not relieve the indemnifying party of any obligation under this Section except and to the extent that such failure materially prejudices the indemnifying party's ability to defend against such claim; b) providing the indemnifying party with sole control over the defense and/or settlement thereof, provided however, that indemnifying party shall not settle any claim that includes an admission of wrongdoing by indemnified parties or otherwise adversely affects indemnified parties' interests without prior consent; and c) at the indemnifying party's request and expense, providing full information and reasonable assistance to the indemnifying party with respect to such claim.

8. LIMITATION OF LIABILITY. MGT shall not be held liable for factors outside of its reasonable control, including losses or damages as a result of Client's provision of inaccurate data, or changing laws, regulations, political conditions.

TO THE EXTENT PERMITTED BY LAW AND EXCEPT AS EXPRESSLY PROVIDED IN THIS AGREEMENT, NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR ANY INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES, INCLUDING LOSS OF PROFITS, REVENUE, DATA OR DATA USE, OR LOSS OR INTERRUPTION OF BUSINESS, ARISING OUT OF ANY OF THE TERMS OR CONDITIONS OF THIS AGREEMENT OR WITH RESPECT TO ITS PERFORMANCE HEREUNDER, WHETHER ARISING OUT OF



BREACH OF CONTRACT, BREACH OF WARRANTY, TORT (INCLUDING NEGLIGENCE), PRODUCT LIABILITY, STRICT LIABILITY OR ANY OTHER THEORY. THE FOREGOING LIMITATION OF LIABILITY AND EXCLUSION OF DAMAGES APPLIES EVEN IF A PARTY HAD OR SHOULD HAVE HAD KNOWLEDGE OF THE POSSIBILITY OF SUCH DAMAGES.

To the extent permitted by law, except for actions or claims resulting from MGT's gross negligence or intentional or willful misconduct, MGT's total aggregate liability to Client shall be limited to the amount of compensation paid by Client to MGT under this Agreement in the twelve (12) months prior to the action giving rise to liability.

9. GOVERNING LAW, JURISDICTION AND VENUE. This Agreement shall be governed by and construed and interpreted in accordance with the laws of the State of Florida, without regard to its conflict of laws principles, as to all matters including validity, construction, effect, enforceability, performance, and remedies. Client irrevocably submits to the exclusive jurisdiction of any state or federal court located in Hillsborough County, Florida, for any legal action or proceeding arising out of or relating to this Agreement. Client further agrees that venue for any such action shall lie exclusively in such courts and hereby waives any objection to venue or forum non conveniens.

10. DISPUTE RESOLUTION PROCEDURE. In the event of a dispute, controversy or claim by and between the Parties arising out of matters related to this Agreement, the Parties will first attempt in good faith to resolve through negotiation any such dispute, controversy, or claim. Either party may initiate negotiations by providing written notice to the other party setting forth the subject of the dispute and the relief requested. The recipient of such notice will respond in writing within five (5) business days with a statement of its position on, and recommended solution to, the dispute. If the dispute is not resolved by this exchange of correspondence, then senior management representatives of each party with full settlement authority will meet at a mutually agreeable time and place within fifteen (15) business days of the date of the initial notice to exchange relevant information and perspectives and to attempt to resolve the dispute.

If the dispute is not resolved by negotiation, either party may commence mediation by written request to the other party. The Parties will cooperate in selecting a mediator and in scheduling the mediation proceedings. The mediation shall take place in Tampa, Florida. The Parties will participate in the mediation in good faith and will share equally in its costs. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by either of the parties, their agents, employees, experts or attorneys, or by the mediator, are confidential, privileged and inadmissible for any purpose, including impeachment, in any litigation or other proceeding involving the parties; provided, however, that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation.

Either party may seek equitable relief prior to the mediation to preserve the *status quo* pending the completion of that process. Except for such an action to obtain equitable relief, neither party shall commence a civil action with respect to the matters submitted to mediation until after the completion of the initial mediation session, at which time suit may be brought in any court of competent jurisdiction. The prevailing party shall be entitled to an award of all reasonable costs, expenses, and attorneys' fees. In addition, should the dispute under this Agreement involve the failure to pay fees, and the matter is not resolved through negotiation or mediation, Client shall pay all costs of collection, including, but not limited to, MGT's legal fees and costs should MGT prevail.

11. CONFIDENTIALITY. Each party shall maintain in confidence and protect from unauthorized disclosure all information exchanged between the Parties that is reasonably understood under the circumstances to be confidential, whether disclosed orally, in writing or marked as confidential ("Confidential Information").

The receiving party shall make all reasonable efforts to protect Confidential Information from disclosure



to unauthorized third parties. Confidential Information may be disclosed to third parties with a need-to-know under the circumstances and who are bound by confidentiality obligations no less restrictive than those herein. Neither party shall use such Confidential Information except in performance of the Services. MGT may, however, disclose Client's name and the general nature of MGT's work for Client sales proposals.

The above obligations of confidentiality shall not apply to the extent that the receiving party can show that the relevant information (a) was at the time of receipt already in the receiving party's possession; (b) is, or becomes in the future, public knowledge through no fault or omission of the receiving party; (c) was received from a third-party having the right to disclose; or (d) is required to be disclosed by law.

12. FORCE MAJEURE. Neither party shall be liable or considered at fault for any delay (except for payment) resulting from circumstances beyond the party's reasonable control, including but not limited to fire, flood, earthquake, elements of nature, epidemics, global pandemics, quarantines, acts of God, acts of war, labor disputes, and supply chain disruptions ("Excusable Delays"). The delayed party shall notify the other party in writing upon the discovery of any significant Excusable Delay. During an Excusable Delay, the delayed party shall use reasonable efforts to mitigate costs and damages and to resume performance under this Agreement.

The Parties recognize that MGT's ability to timely perform under a SOW is contingent upon Client's timely provision of any agreed-upon data, personnel access, or other requirements. If Client's failure to provide to such data, access or other requirements causes significant delays to MGT's progression of Services, and MGT incurs losses or damages as a result, then the Parties shall negotiate and execute a SOW amendment for an equitable adjustment to the schedule and for additional costs. MGT shall provide all substantiating documentation of costs reasonably requested by Client in consideration for any equitable adjustment. Excusable Delays shall not give rise to an equitable adjustment.

13. FEES AND PAYMENT. Unless otherwise set forth in a SOW, all correct invoices submitted by MGT to Client shall be due and payable upon receipt. If Client disputes an invoice or portion thereof in good faith, then Client shall pay any undisputed portion and provide MGT with written notice of the dispute, in reasonable detail, and the Parties shall promptly meet to resolve such dispute. MGT reserves the right to impose an interest charge equal to the lesser of one and one-half percent (1.5%) per month or the maximum allowable by law in respect of any invoice which is outstanding for more than thirty (30) days. MGT may stop work after sixty (60) days of Client's non-payment of undisputed invoiced amounts.

14. MODIFICATION. This Agreement and any SOW shall only be modified by written amendment signed by the Parties. All signed amendments shall be deemed incorporated into this Agreement by reference.

15. NON-SOLICITATION. During the term of this Agreement and for a period of two (2) years following termination or expiration, neither party shall knowingly, directly or indirectly, solicit nor encourage the solicitation of any person who is, or was within a 12-month period prior to such solicitation, an employee of the other party or its affiliates that became known to the other party as a result of this Agreement, except with the prior written consent of the other party. This provision shall not restrict the right of either party to solicit by public advertisement.

16. ASSIGNMENT. Neither party may assign any rights nor delegate any duties or obligations under this Agreement without the express written consent of the other party. Notwithstanding the foregoing, MGT, or its permitted successive assignees or transferees, may assign or transfer this Agreement or delegate any rights or obligations hereunder without consent: (i) to any entity controlled by, or under common control with, MGT, or its permitted successive assignees or transferees; or (ii) in connection with a merger, reorganization, transfer, sale of assets or change of control or ownership of MGT, or its permitted successive assignees or transferees.



17. INDEPENDENT CONTRACTOR. It is expressly understood that at all times, while rendering the Services, MGT is acting as an independent contractor and not as an officer, agent, or employee of the Client. MGT shall not be required to keep specific work hours (except in the case of specific hours required under employee leasing contracts), equipment, or a specific office, and shall use independent means and methods for performing the Services. For all purposes, including Medicare, Social Security taxes, the Federal Unemployment Act ("FUTA"), income tax withholding, worker's compensation, and unemployment insurance, MGT, its personnel and contractors will be treated and deemed independent contractors and not employees of Client.

18. NON-DISCRIMINATION/EQUAL EMPLOYMENT PRACTICES. Neither party shall unlawfully discriminate or permit discrimination against any person or group of persons in any matter prohibited by federal, state, or local laws. During the performance of this Agreement, neither party or their employees, agents, or subcontractors, if any, shall discriminate against any employee or applicant for employment because of age, marital status, religion, gender, sexual orientation, gender identity, race, creed, color, national or ethnic origin, medical conditions, physical disability, or any other classifications protected by local, state, or federal laws or regulations. The parties further agree to be bound by applicable state and federal rules governing equal employment opportunity and non-discrimination.

19. NOTICES. All legal notices required by this Agreement are deemed to have been given when notices are both (1) delivered by email to the email address below, and (2) following such email delivery, a mailed copy of the notice is delivered to the mailing address below.

To MGT:	To Client:
Name: MGT Impact Solutions, LLC	Name: Crawford Central School District
ATTN: Legal Notice/Contracts	ATTN: _____
Address: 4320 West Kennedy Blvd., Suite 200 Tampa, FL 33609	Address: 11280 Mercer Pike Meadville, PA 16335
Email: contracts@mgt.us	Email: _____

If the email address and mailing address is incomplete for a party, then notice shall be mailed to the address on the first page of this Agreement.

20. WAIVER. The failure of either Party to insist on strict performance of any covenant or obligation under this Agreement, regardless of the length of time for which such failure continues, shall not be deemed a waiver of such Party's right to demand strict compliance in the future. No consent to or waiver of, express or implied, any breach or default in the performance of any obligation under this Agreement shall constitute a consent or waiver to or of any other breach or default in the performance of the same or any other obligation.

21. SEVERABILITY. If any provision of this Agreement shall be declared illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining provisions hereof, but such illegal or invalid provision shall be fully severable, and this Agreement shall be interpreted and enforced as if such illegal or invalid provision had never been included herein.

22. COUNTERPARTS AND EXECUTION. This Agreement and any SOW may be executed in counterparts, each of which when so executed shall be deemed an original and all of which together shall constitute one and the same instrument. The counterparts may be executed by electronic signature and delivered by scanned signature or other electronic means by any of the parties to any other party and the receiving party may rely on the receipt of this Agreement so executed and delivered as if the original had been received.

23. SURVIVAL. The sections Term, Termination, Insurance, Indemnification, Limitation of Liability, Governing Law, Jurisdiction, Consent to Suit, Dispute Resolution Procedure, Confidentiality, and Non-



Solicitation of this Agreement and the payment obligations described in any SOW shall survive the termination or expiration of the Agreement or SOW.

24. ENTIRE AGREEMENT. This Agreement and all exhibits constitute the entire and only agreement between the Parties. Each party acknowledges that in entering into this Agreement it has not relied on any representation or undertaking, whether oral or in writing, except for those expressly stated herein. Any purchase order provided by the Client will be limited by, and subject to, the terms and conditions of this Agreement. Any conflicting terms in the Client's purchase order shall be deemed null, void, and without effect.

25. NON-EXCLUSIVITY. This Agreement is non-exclusive, and both Parties remain free to enter into similar agreements with third parties. During the term of this Agreement, MGT may perform Services for any other clients, persons, or companies as MGT sees fit, so long as the performance of such Services does not interfere with MGT's performance of obligations under this Agreement, and do not create a conflict of interest.

26. THIRD PARTY BENEFICIARIES. Except as specifically set forth herein, nothing in this Agreement is intended or shall be construed to confer upon any person or entity, other than the parties hereto and their successors or assigns, any rights or remedies under or by reason of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Master Services Agreement.

MGT IMPACT SOLUTIONS, LLC

CRAWFORD CENTRAL SCHOOL DISTRICT

Name: A. Trey Traviesa
Title: CEO
Date:

Name:
Title:
Date:



EXHIBIT A STATEMENT OF WORK

As of July 1, 2025 ("Effective Date"), **MGT Impact Solutions, LLC ("MGT")** and **Crawford Central School District ("Client")** execute this Statement of Work ("SOW") pursuant to the Master Services Agreement between the Parties dated July 1, 2025 ("Agreement").

1. SCOPE

MGT will provide services in accordance with MGT's proposal dated April 1, 2025 (the "Proposal"). All terms of the Proposal are incorporated herein by reference and supersede in the event of a conflict.

2. PERIOD OF PERFORMANCE

The term of this Statement of Work begins on the Effective Date and terminates upon July 1, 2026.

3. COMPENSATION AND REIMBURSABLE EXPENSES

A. Fee. The flat fee for the Services described above is \$103,780.

B. Expenses. If MGT is required to travel for provision of Services, MGT must obtain prior written authorization from Client for reimbursement of actual expenses.

4. INVOICING AND PAYMENT

MGT shall invoice the Client in full after the Agreement is executed. Payments are due within thirty (30) days of receipt of invoice.

MGT IMPACT SOLUTIONS, LLC

CRAWFORD CENTRAL SCHOOL DISTRICT

Name: A. Trey Traviesa
Title: CEO
Date:

Name:
Title:
Date:



APRIL 1, 2025

Literacy is the Key that Unlocks the Door to Future Possibilities 2025-2026 Proposal

Crawford Central School District, PA

Submitted by:

DR. CASSANDRA PENCEK
DIRECTOR
4320 W. KENNEDY BLVD.
SUITE 200
TAMPA, FLORIDA 33609
404.421.0095

Cover Letter



Cassandra Pencek, Director
Dr. Ann Noonan
11280 Mercer Pike
Meadville, PA 16335

Dear Dr. Noonan,

We are delighted to present our proposal for Literacy is the Key that Unlocks the Door to Future Possibilities 2025-2026 for Crawford Central School District.

OUR UNDERSTANDING

As existing partners of Crawford Central School District, we understand the need for ongoing leadership support, embedded coaching, and district-level reporting. We believe that the services detailed below will impact the kindergarten through third grade students and that our partnership will continue to support the growth and success in the area of literacy for the elementary buildings.

WE VALUE OUR PARTNERSHIP

Throughout the last three years, we have partnered to provide a clear focus on the Science of Reading to support student success. We began our partnership with an emphasis on professional development, leadership coaching, and building foundational knowledge of SOR. We developed and continue to expand our Literacy Implementation Plan by supporting curriculum mapping and Tier 1 implementation, data processes, and intervention modeling and coaching. We have continued to provide leadership support and embedded teacher coaching and modeling. We value our partnership and are excited to see the year over year growth across the grade levels.

OVERVIEW OF THIS PROPOSAL

We present this proposal following the structure. Our response aims to balance brevity with sufficient detail. In this document you'll find three sections:

1. Scope of Work
2. Pricing overview
3. Background on MGT

You will hear us talk passionately about our purpose—***we aspire to advance the lives of students and communities that educators serve through thoughtful professional services aligned to the needs of students, teachers, and leaders.*** We hope to continue to partner with Crawford Central School District to provide high quality, value-added partnerships that produce transformative change for your students and school community. For any questions, please contact **Cassie Pencek at 814.573.3193 or cpencek@mgt.us**.

Regards,

Cassandra Pencek, Director



1 - Scope of Work

A detailed plan specifically designed for you.

MGT will support Crawford Central School District throughout the 2025-2026 school year by continuing the work that has already been put into place. The Leadership Team and MGT will continue to update and develop the Literacy Implementation Plan and work to achieve the student, process, and instructional goals that have been detailed in the plan. The work will include project hours devoted to leadership support and consultation, instructional coaching support for three targeted elementary buildings, mid and end of year reports, beginning of the year planning, and FLITE licenses.

Timeline

TASKS	August 2025-July 2026											
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July
1.0 Kickoff and Launch												
2.0 Leadership Consultation												
3.0 Instructional Coaching												
4.0 Reporting												

Description of Services

1.0 KICK OFF AND LAUNCH

KICKOFF MEETING

Description: MGT will initiate the project to align with District leadership for vision of success with ongoing development of the Literacy Implementation Plan.

Sample Actions:

- Schedule Kickoff meeting
- Create an agenda for the meeting
- Follow-up with notes summarizing key tasks and action steps for project partners

LITERACY IMPLEMENTATION PLAN

Description: A detailed plan that clearly outlines norms and expectations for project management and defines who will be responsible for each action included in the plan.

Sample Actions:



- Align on milestones and interim deliverables
- Establish roles and responsibilities
- Establish meeting and communication cadence and norms

2.0 LEADERSHIP CONSULTATION

MONTHLY TOUCH POINTS

Description: Monthly touch points throughout the year to provide ongoing support for the elementary leaders.

Sample Actions:

- Review data
- Discuss walk-throughs
- Plan for interventions
- Horizontal and vertical planning
- Curriculum planning
- Supporting small group instruction for core and for intervention

3.0 INSTRUCTIONAL COACHING

ONGOING INSTRUCTIONAL SUPPORT

Description: Ongoing support for the teachers in each of the three elementary buildings. Teacher selection, focus, and goals will be developed by the MGT coach and building principals.

Sample Actions:

- Review data
- Observe and coach instruction
- Brainstorm solutions for the needs in classrooms
- Discuss intervention groups and instruction
- Model instruction

4.0 MID-YEAR AND END OF YEAR REPORTING

DATA DRIVEN DECISIONS

Description: Provide the district with a mid-year and end-of-year report to update on progress and to review the data to determine next steps.



5.0 FLITE LICENCES

INTERVENTION SUPPORT

Description: 400 licenses for FLITE will be provided to the district.



2 - Cost Proposal

*Defined by Impact. Driven by People.
Dedicated to the Community.*

Please find below our proposed cost for services described above. We take pride in customizing our client's needs — and we will work with you to ensure our fees are aligned with your expectations and budget.

Total Cost: \$103,780

Milestones and Tasks		Time
1.0	Kick off and Launch	1 full day
2.0	Leadership Consultation	Monthly
3.0	Instructional Coaching	Quarterly
4.0	Mid-Year and End-of-Year Report	February/June
5.0	FLITE Licenses	400
GRAND TOTAL, Hours and Fees		\$103,780



3- MGT Background

Impacting communities for good.

MGT brings **50 years** of experience driving positive social change and performance in education, government, nonprofits, and critical infrastructure/private industries through **assisting clients to strengthen their foundation, change systematically, and enable resiliencies for long-lasting change**. Since inception, MGT has significantly grown in size and capacity – working with state and local governments and education partners. Today, we bring a team of over **900 professionals** who offer in-depth market knowledge and understanding so we can hit the ground running.

MGT is a privately held, employee-owned and financially stable limited liability company with a deep roster of staff and a commitment to serving the public. Our clients care about addressing the world's most-pressing problems, and so do we. Their “why” is our why.

What sets us apart is our ability to customize and offer individualized support but also the resources of a larger infrastructure to enable flexibility in impacting to-scale. Throughout our history, MGT has successfully delivered more than **30,000 projects** through a thoughtful balance of balancing the “immediate” needs while changing systems to plan for future resilience and success.

Our Commitment

MGT embraces the most complex challenges on the leadership agenda, with deep commitment, agility, and local expertise to make a measurable and profound impact. Simply stated, **We are impacting communities for good.**

MGT | FIRST LOOK

Name: MGT Impact Solutions, LLC (MGT)

Locations: Headquarters in Tampa, FL; branch offices nationwide.

Cooperative Contracts:

ASC 20-7359, 24-7484

OMNIA LS4612

TIPS 220601, 220802, 230105

TXShare 2024-019

Structure: Privately held, employee-owned, client-driven Limited Liability Company.

Lines of Business: Strategy and Implementation, Performance and Operations, IT Infrastructure, and Cyber Security and Resilience for public sector and commercial companies.



+ 50
years

+ 900
consultants

+ 30,000
projects

DEFINED BY **IMPACT**

Making a profound impact on society is at the heart of who we are and what we do. Crawford Central School District should be proud to make a difference in the lives of the citizens in your community, and we are proud to work with you toward this goal. Our team empowers organizations through innovations in people, processes, and technology to lift and strengthen your solutions.

Education Solutions Group

MGT's Education Solutions Group specializes in supporting improved student outcomes. We have achieved impact by providing extensive services, including research-based professional development, coaching, and strategic support. The experts of the Education Solutions Group of MGT have partnered with a wide variety of districts and schools around the country to build instructional capacity and coherence for teachers, principals, and those charged with supporting schools from a system-level. **Our team has partnered with more than 100 districts, agencies, and governing bodies and 1,000 individual schools** in over 25 states. Our success has been proven in a broad range of school and district contexts including both high-income and high-poverty schools serving students across the spectrum of social, religious, cultural, linguistic, and economic backgrounds, and requiring diverse learning needs.

What sets us apart is our ability to customize and offer individualized support while also having company infrastructures and experience that allow us to impact at large scale. **We are currently working in 25 states on 113 projects in over 500 schools and districts across the United States.** We are honored to support the remarkable improvement in the lives of thousands of students and teachers and are especially excited to highlight the success of our larger statewide initiatives. We have coordinated large scale improvement initiatives in North Carolina, North Dakota, Florida, Hawaii, Illinois, Texas, Utah, and Wyoming.

We are a close-knit team of former teachers, instructional coaches, principals, district administrators, university instructors, state specialists, and government leaders from across the country. We leverage our collective experience and expertise to ensure our partners receive the highest quality coaching and professional development to impact student outcomes and



performance within school systems. Our team helps to shape mindsets within schools and provides focus areas to improve collective efficacy through professional development and ongoing reflection with adults, along with a clear focus on improving student academic performance.

Our firm is unique in that we function as a partner, not simply as a provider of services. We take the time to understand at a deep level what each partner needs, and we work relentlessly to help them achieve their vision. The result is a collaborative, trusting partnership that produces substantial improvements in student outcomes. And because we genuinely care about the lasting impact of our work on students, we ensure our partners receive gold-standard services and support.

We are happy to provide further information on current and past PK-12 clients we have the pleasure of calling partners. Case studies are available dependent on request.